



live. share. reconnect.

welcome at Tero

Our mission is to **share an authentic experience** (human, culinary or sporting) in our resourcing locations. Through our **activity** concepts, our **locations** and our **food** offer, we want to enable groups of people (families, friends, colleagues, customers, employees...) to share authentic moments to **truly connect**, to oneself, to others and to nature.



Our *Values*

Four values guide tero's mission. These values are our compass.
They are both a promise we make to you and a project we ask you to embrace.



Passion

Passionate about our professions, we invest together and **challenge the status quo** to offer quality services.



Commitment

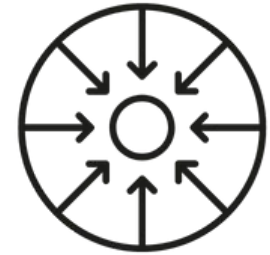
We make a **responsible commitment** through a central **impact strategy** and deliver on our commitments.



Respect

We work in complete **transparency** with all our contacts.

We **respect** differences and develop a **team spirit** that allows everyone to express their potential.



Authenticity

We build **authentic, sustainable** relationships between people by **connecting** them to each other and to nature.



The *tero family* business lines

tero *team building*

For over **20 years**, we've been **creating, setting up and running teambuilding** activities that enhance **well-being and team spirit**, and bring out the best in everyone. Because we're convinced that the greatest asset of any company, group or team is its human resources.

tero *sport events*

tero has always been **passionate about sport**. To the point of devoting a dedicated team (our sportero team) to organizing **sporting events**.

tero *venues*

Our "**venues**" are real places of **(re)connection** with reality, where every activity, every menu, every space is designed by our teams to enable you to **experience and share authentic, memorable moments**.

tero *food*

Our **catering** service and **restaurants** offer **local, healthy, natural and seasonal cuisine**, with products sourced directly from our **farms** (Rabanisse and Magerotte) and partner farms.



**knokke out
zoute**

BY TERO

knokke out *Zoute*

“the place to be” on the Belgian coast

For **20 years**, the **Knokke Out Zoute** has been "the place to be" on the Belgian coast.

A club for the wildest nights, a renowned **restaurant** and a **venue** for prestigious **events**.

Take advantage of the main room covered in natural wood and the Sea Lounge to get together, the **bar** or the magnificent **terrace** to have a drink and relax, the large **gardens** and the proximity of the Zwin to air out and recharge your batteries.



Seaside





access map

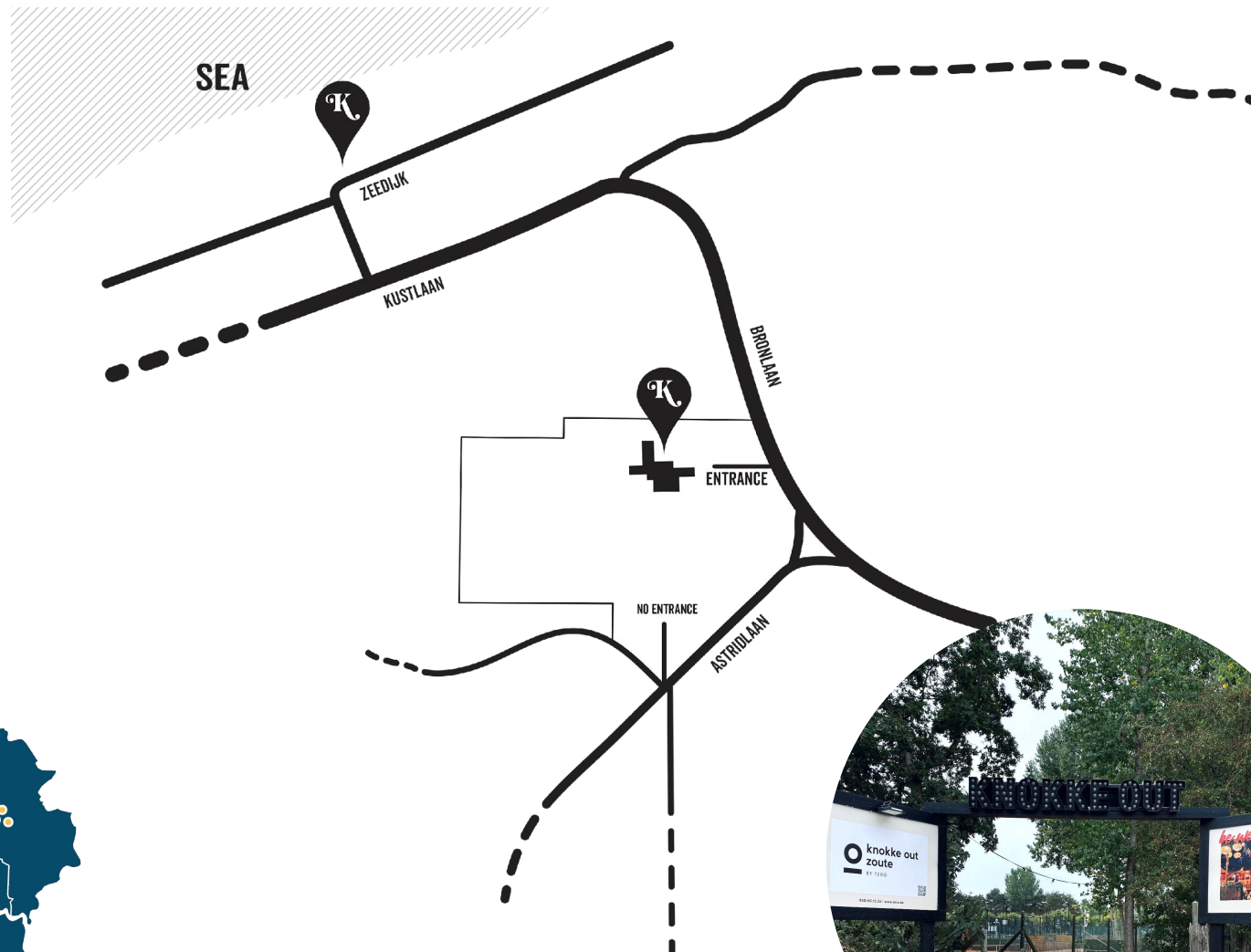
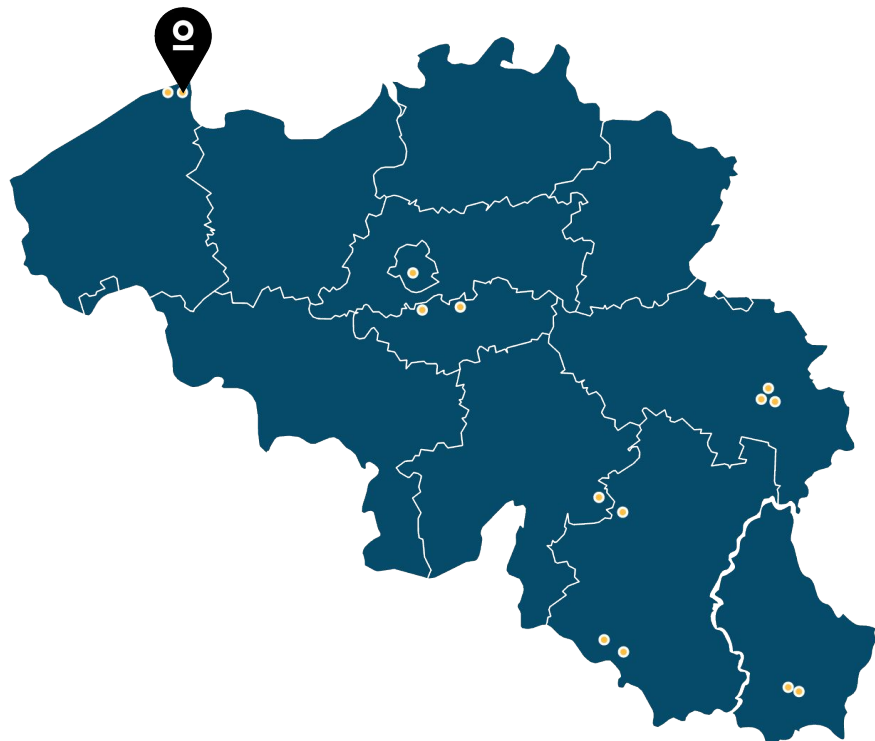


Bronlaan 113
8300 Knokke-Heist

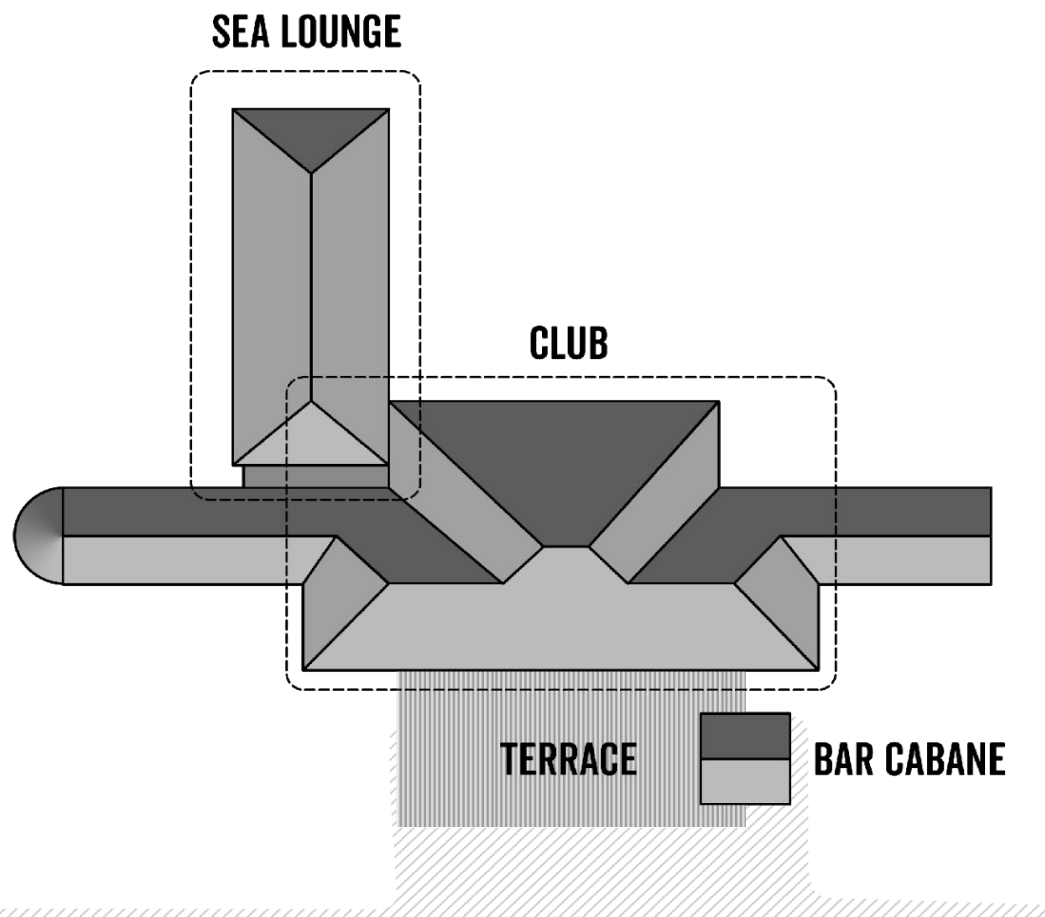
Google Maps : Knokke Out Zoute by tero

Anvers : 1h20

Bruxelles : 1h40



site map



seminar

| CLUB | SEA LOUNGE | TERRASSE |
|--------------|---------------|----------|
| 30 to 70 man | 30 to 200 man | - |

dinner

| | CLUB | SEA LOUNGE | TERRASSE |
|----------------|---------|------------|----------|
| Zittend diner | 180 man | 160 man | 60 man |
| Walking dinner | 250 man | 180 man | 120 man |

party

| CLUB | SEA LOUNGE | TERRASSE |
|---------|------------|----------|
| 400 man | 250 man | 120 man |

the *club*

The Knokke Out Club is a **buffet restaurant** where you can enjoy a meal whatever the weather. The decor is warm and **cosy**, with natural wood cladding and a large roof space.

On the menu: a **legendary buffet** of elegantly revisited culinary **classics, natural and energizing recipes**, gourmet dishes cooked with **quality local produce...**

Last but not least, it's the perfect place to end the evening in Knokke. With **DJs** and a fiery atmosphere, until the wee hours.





the *sea lounge*

Located at the rear of Knokke Out, this **exceptional venue** can accommodate up to **200 people**. Its wood-panelled space lends a unique cachet to your event. The setting is out of the ordinary: on the coast, close to the beach. The perfect location for those looking for an unusual venue in Belgium.

Whether it's for a **seminar**, a **B2B event** or a more **personal occasion** such as a **birthday** or **anniversary**, our team is on hand to personalize the place to your liking. Count on them to create **magical moments** and extraordinary memories!





the *terrace*

From **June to August**, we'll be adding a beautiful **wooden terrace**, a lovely lounge and generous tables adorned with garlands of lights to the spaces we offer. Here, you can organize your team-building, your seminar or a more personal event such as a birthday or a big party.





terro

discover the **activities**
available for your day in
this location

team building

OUTDOOR

let's go for



beach & *water* olympics

Close your eyes... Can you hear the **waves**?
Can you feel the sand beneath your feet?
That's a change from the annoying sound of
the photocopying machine, isn't it?

In this beach team building event, there are
infinite possibilities for activities. You can
design your day's activity as you wish,
according to the schedule you want, the
weather and the participants' profiles.

[>> details and prices, click here](#)

adventure

let's go for



beach olympics

Do join us to spend a day at the **beach** and enjoy the **sea air**.

On the programme of this **best-seller** team building activity, there will be a mix of outdoor activities, as enjoyable as they are original: ski and golf on the beach, beach volleyball, petanque, relay race, and a sandcastle competition.

[>> details and prices, click here](#)

adventure

be creative



kart *on!*

With the help of a plan, cardboard boxes and a toolbox, your team will have to **create a vehicle** and, after the necessary decoration of your car, you will have to face the other teams during a **crazy race**.

You plan on 25 m2 of space per team and we will take care of the rest!

[>> details and prices, click here](#)

be creative

city



city play

In this **urban team building** activity, your surroundings become your playing board. This is a **best-selling activity** that combines cultural, playful and speed challenges. The entire game can be customised to the extent that you wish.

Off we go for a new generation rally with geolocated touch-screen tablets.

[>> details and prices, click here](#)

game

let's go for



enquiry at the castle

Wake up the Colonel Mustard inside you, the foreman GASTON is found near death in his vehicle. The aim of the game is to collect as much information as possible in the form of clue cards in order to **solve this case**.

Your investigation will start with a session with the presiding judge, then you will go through the **puzzle room** where a multitude of **challenges** await you.

[>> details and prices, click here](#)

adventure

let's go for



free playground *activities*

What could be better than a game of petanque, Beach Volley, Beach Soccer or Kubb to round off an action-packed day with your feet in the **sand** ?

Take advantage of this **relaxed** setting right up to the last moment to share the **emotions** with your colleagues!

[>> details and prices, click here](#)

adventure

let's go for



Padel tournament

Gone are the days of tennis and its arduous technique, gone are the days of squash, which is too tiring, **long live padel**, which is **fun** and **accessible**! Indeed, it is because it is **easy to play** that many sportsmen and women start playing it.

We propose you **an initiation** followed by a small **tournament** of Padel in Knokke or in Knokke Out Waterloo.

adventure

let's go for



pathfinder

Arm yourself with a map and a compass and let's go for an orienteering game in the midst of nature! On the programme for this **nature team building** activity deciphering a map and searching for images corresponding to the landscape as you pursue your route.

You can only succeed in this **challenge** by employing effective teamwork, good communication and a sense of humour.

[>> details and prices, click here](#)

adventure

let's go for



ride discovery

Jump on your bike and start this delightful 2-hour trip in the midst of nature.

Follow our guides along winding paths through the forest. Try itineraries that range from the easiest to those requiring advanced techniques. And... disconnect so that you can reconnect with nature. A **dose of sport** and a **challenge** will reboot the entire team and put a grin on their faces, from ear to ear.

[>> details and prices, click here](#)

adventure

city



roadmap *trophy*

All roads lead to Knokke. But it's up to you to decide whether you prefer travelling the town's streets by bike, cuistax or in a small electric car. Long live **green mobility**!

Basically, the Roadmap Trophy is a good mix of challenges, fun and seaside atmosphere which makes it one of our best selling team building activities.

[>> details and prices, click here](#)

game

let's go for



robinson's quest

Off you go to join Robinson Crusoe on his desert island !

It's up to you to survive the **mythical challenges** in this hostile environment: to run and find your scarf blindfolded, sporting and logic challenges, eating insects and the terrible test of balancing on a pole.

Unexpected challenges, **fun**, sports and a good dose of strategy and humour!

[>> details and prices, click here](#)

adventure

let's go for



team olympics

In this **mega challenge**, the teams will make simple and fun challenges against the backdrop of a round-the-world tour of the **best sports competitions**.

This activity is **ideal for very large groups** of people and is open to all participants (sports or not).

[>> details and prices, click here](#)

adventure

let's go for



team booster

This is one of our **best-seller activities**. You will have an absolute blast with your colleagues, whether you are sporty or not.

This is the **outdoor team building** activity that you dream of, with a **maximum of challenges** to take on as a team: sack race, brain teaser, memory game, observation... The perfect mix of fun, sporty and brain teaser challenges!

[>> details and prices, click here](#)

adventure

let's go for



water games

Destination the North Sea to experience new **sensations in the water**. Blue water and sand as far as the eye can see. It's an immediate change from the view behind your PC screen!

This is the **perfect opportunity** to learn a whole range of **water sports**: surfing, (stand up) paddle boarding or sea kayaking. Learn as a team how to surf and master the waves. Thrills and spills guaranteed!

[>> details and prices, click here](#)

adventure

let's go for



Zwin *discovery*

An inspiring **outdoor activity**, unlike anything you've ever seen!

A 2-hour interactive team hike in the **magnificent Zwin nature reserve**, with a **tablet** as your guide.

Explore this natural treasure of the North Sea, as you follow the **interactive trail** and solve the puzzles and quiz.

adventure

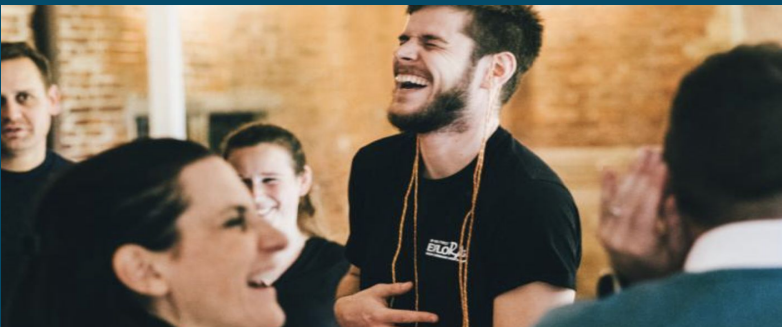
terro

discover the **activities**
available for your day in
this location

team building

INDOOR

be creative



60" to win

Three, two and one: off you go for 1 minute of **suspense, speed** and a bellyful of laughs.

During this team building activity, each participant plays individually on behalf of their team. Who will be the cleverest or the most cunning player?

60 Seconds to Win is just perfect for breaking the ice and quickly creating an **ambience** in a group.

[>> details and prices, click here](#)

be creative

eat &



dinner show

Welcome to the Dinner Show, your favourite TV game!

All the ingredients are present: the presenter with his flashy jacket, the warm up comic, the voices off, music to create an **ambiance**, the participants are on stage, the stage accessories are on the dinner table and, of course, there's the car that must be won!

[>> details and prices, click here](#)

party

escape



escape *box*

Forget the classic **escape games**... and plunge head first into our Escape Box!

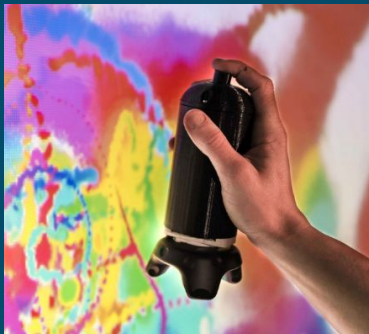
Enter Mike Horn, the great adventurer, who is absolutely fearless. He will **challenge you** to open his travel bag, secured with a mass of padlocks.

The first team to manage it will be invited to join him on his next expedition. Now that's an offer that you can't refuse!

[>> details and prices, click here](#)

game

be creative



Graffiti *wall*

An awesome activity where you can play around on **digital walls** with **digital spray cans** and **augmented reality**!

Team up with your colleagues to create some **epic artworks** and reveal your hidden talent as a street artist. Time to awaken your inner artist and **enjoy an amazing time with your team!**

This activity improves **creativity, collaboration** and **artistic expression.**"

be creative

be creative



lego challenge

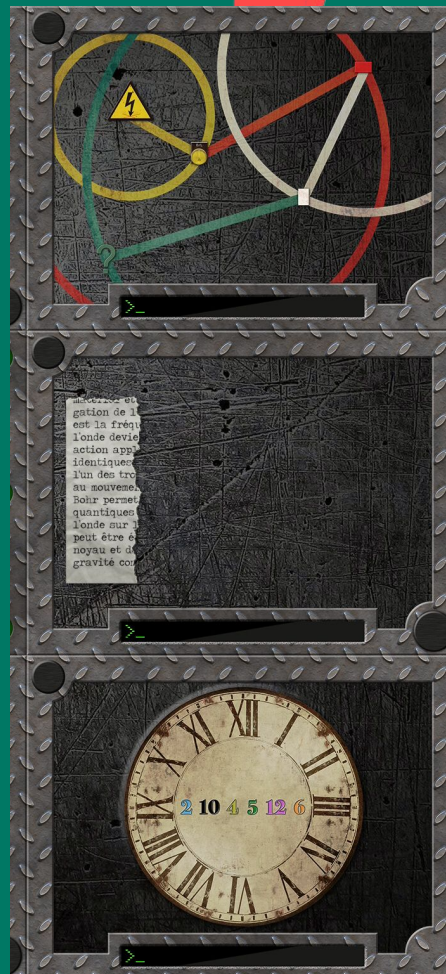
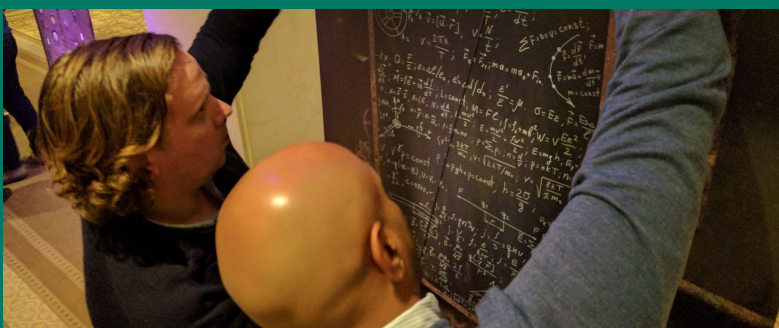
Get ready to go back in time some dozens of years... It's going to be a tough ride, even for Bob the Builder!

Reproduce the shape of a building, **create** an innovative vehicle, construct a bridge... then connect it to the other teams' bridges. One thing is clear, you will very quickly get the hang of the game!

[>> details en prices, click here](#)

be creative

escape



infern*al machine*

Save the world in an **escape game** that is geeky and techy.

Here is the explanation: Professor Brilliant has created a machine capable of producing all the energy needed to supply the entire world. Alas, his invention has fallen into the hands of a band of infamous criminals. And, the whole of **humanity** is now being **threatened**...

[>> details and prices, click here](#)

game

let's go for



movie *play*

Produce an advert, a film trailer, a clip and a documentary – Even **better than in the cinema!**

It's up to you to produce the next real blockbuster from scratch. You have to write it, produce it and execute the different professional roles involved on the set. This will be a creative, playful and **original experience**, coming direct from Hollywood.

[>> details and prices, click here](#)

adventure

geek



quiz game

Our Quiz Game is the perfect plan for setting up a **crazy fun atmosphere**. This team building activity can be organised before, during, or after a meal.

Each table competes during the quiz sessions. There's no such thing as cheating: our Power Vote box system records the answers and the results appear on a giant screen in real time.

[>> details and prices, click here](#)

only

city



venue play

Venue Play takes place on the home front. Our teams arrive at your premises and **transform your conference room**, offices or any other area into a veritable play area.

That's without forgetting the activities where every group has to get on stage, film themselves or photograph themselves. There's fun at our place and there's **fun at your place** too!

[>> details and prices, click here](#)

game

400K



who's *who*

You think you **know your colleagues**; after all, you spend every day with them. But finally, how well do you know them?

Amusing, light-hearted and surprising, our animation allows you to (re)discover your colleagues in another light. It reveals surprising interests that you have in common, amusing **anecdotes** and personality traits and facets that you knew nothing about. Rest assured, you are in for a **big surprise!**

[>> details and prices, click here](#)

only

impactful



wine *academy*

Grab your wine glasses and your pencils! Here is a creative and original project, to follow from A to Z together with your colleagues.

As a **team**, you will choose a region, **create your own wine**, invent its name and its history (giving free rein to your imagination!), and do not forget to design the label.

[>> details and prices, click here](#)

impactful