



**live. share. reconnect.**

## welcome at **tero**

Our mission is to **share an authentic experience** (human, culinary or sporting) in our resourcing locations.

Through our **activity** concepts, our **locations** and our **food** offer, we want to enable groups of people (families, friends, colleagues, customers, employees...) to share authentic moments to **truly connect**, to oneself, to others and to nature.





# Our *Values*

Four values guide tero's mission. These values are our compass.  
They are both a promise we make to you and a project we ask you to embrace.



## Passion

**Passionate** about our professions, we invest together and **challenge the status quo** to offer quality services.



## Commitment

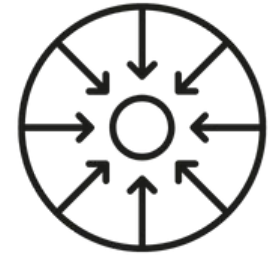
We make a **responsible commitment** through a central **impact strategy** and deliver on our commitments.



## Respect

We work in complete **transparency** with all our contacts.

We **respect** differences and develop a **team spirit** that allows everyone to express their potential.



## Authenticity

We build **authentic, sustainable** relationships between people by **connecting** them to each other and to nature.



# The *tero* family business lines

## tero *team building*

For over **20 years**, we've been **creating, setting up and running teambuilding** activities that enhance **well-being and team spirit**, and bring out the best in everyone. Because we're convinced that the greatest asset of any company, group or team is its human resources.

## tero *sport events*

tero has always been **passionate about sport**. To the point of devoting a dedicated team (our sportero team) to organizing **sporting events**.

## tero *venues*

Our "**venues**" are real places of **(re)connection** with reality, where every activity, every menu, every space is designed by our teams to enable you to **experience and share authentic, memorable moments**.

## tero *food*

Our **catering** service and **restaurants** offer **local, healthy, natural and seasonal cuisine**, with products sourced directly from our **farms** (Rabanisse and Magerotte) and partner farms.



 **tero  
lodge**  
JALHAY



# an *elegant* Ardennes farmhouse

from simplicity to elegance

Tero Lodge Jalhay is a spacious Ardennes farmhouse that exudes elegant simplicity, seamlessly blending the personal, the comfortable, and the (re)new into a **perfect harmony**.

Tero Lodge Jalhay offers **three accommodation options**. Several fully-equipped houses are available, with a maximum capacity of **68 people**. Of course, a team of professionals on site can organize everything for you, from **team-building** and **incentives** to **catering** and even the happiest day of your life: your **wedding**.



*welcome*









# a breath of fresh *air* in the Belgian Ardennes

## the Spa-Francorchamps region

Located at the gateway to the Hautes Fagnes, the Spa-Francorchamps region is ideal for spending quality time with family, friends or colleagues.

Known for its famous motor racing circuit, this region offers much more than car racing. With its rolling green hills, lush forests and natural hot springs, Spa-Francorchamps is a true gem of **nature**. Hikers and mountain bikers will find plenty to do on the region's many marked **trails**, while water sports enthusiasts can enjoy the **surrounding rivers and lakes**.

Gourmets will also be delighted by the many culinary specialties of the region, such as Liège waffles and the famous Belgian beers!





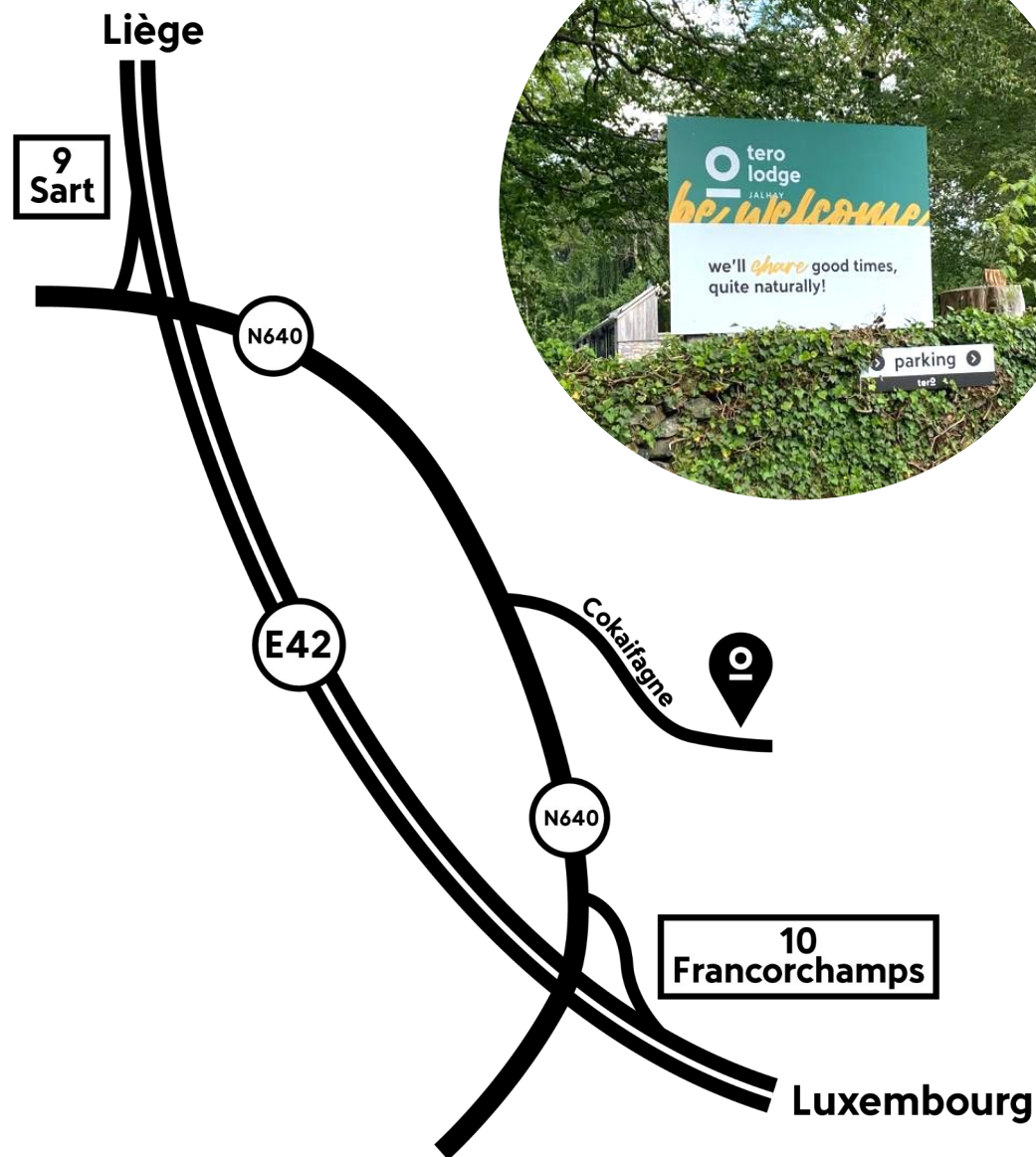
## access map



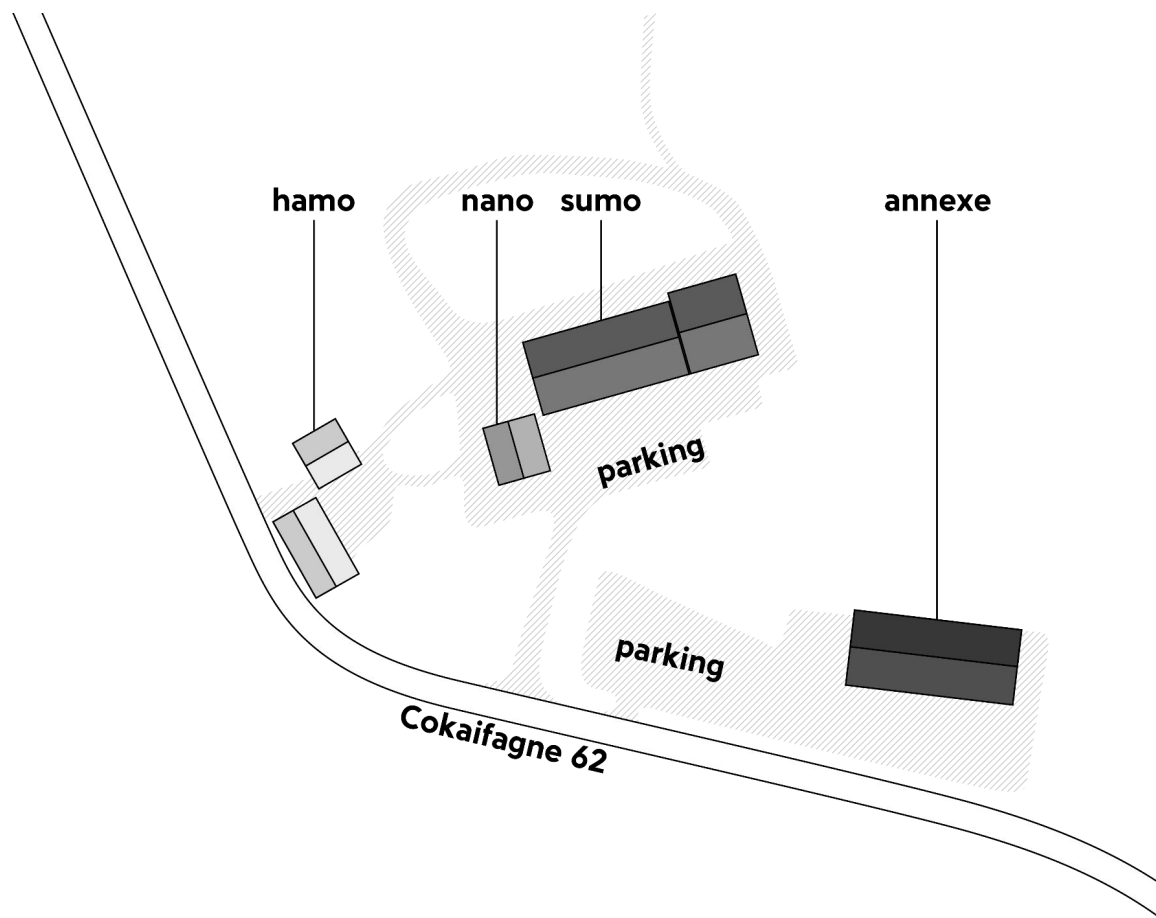
Route de Hockay, 25  
4845 Jalhay

Google Maps : Tero Lodge Jalhay

Antwerp: 2h15  
Brussels: 1h30  
Luxembourg City: 1h45



# site map



## beds

**SUMO**  
44 people  
18 rooms

**HAMO**  
14 people  
7 rooms

**NANO**  
9 people  
5 rooms

## tables

**ANNEXE**  
80 people

**SUMO**  
60 people

**HAMO**  
14 people

**NANO**  
9 people

## seminar

**THÉÂTRE**  
100 people

**U-SHAPE**  
40 people

**CONFÉRENCE**  
40 people

**CLASS**  
40 people

# le *sumo*

Le sumo is our large self-catering cottage in the heart of Belgium's Hautes Fagnes region. This completely renovated farmhouse is distinguished by its meticulous decor with local accents: wood-panelled rooms and natural stone walls from the Belgian Ardennes...

Breathe and enjoy!

- 18 bedrooms, 18 bathrooms
- Seminar room
- Lounge
- Fully equipped kitchen
- Open fires
- Terrace
- Billiards and table soccer
- 2 petanque courts
- Pond
- Cabane-bar by the pond













# le hamo

With its 7 double bedrooms, this charming large-capacity gîte can accommodate 14 people. It is located just 3 kilometers from Spa-Francorchamps. The decor reflects this geographical proximity to Belgium's most famous racing circuit. The walls are adorned with several vintage racing posters.

- 7 bedrooms, 7 bathrooms
- Dining room
- Living room
- Fully equipped kitchen
- Open fire
- Terrace
- Billiards











# le nano

It's an elegant retreat. The kind of Hautes Fagnes location that lets you take time for yourself, surrounded by loved ones, colleagues and friends. A place where time stands still, between forest walks and fireside chats.

- 5 bedrooms, 5 bathrooms
- Living room
- Fully equipped kitchen
- Dining room
- Open fire







# I'annexe

This spacious half-timbered farmhouse combines luxury and nature, and offers a private event space.

This versatile space offers a splendid view over the estate and can accommodate up to 120 people.

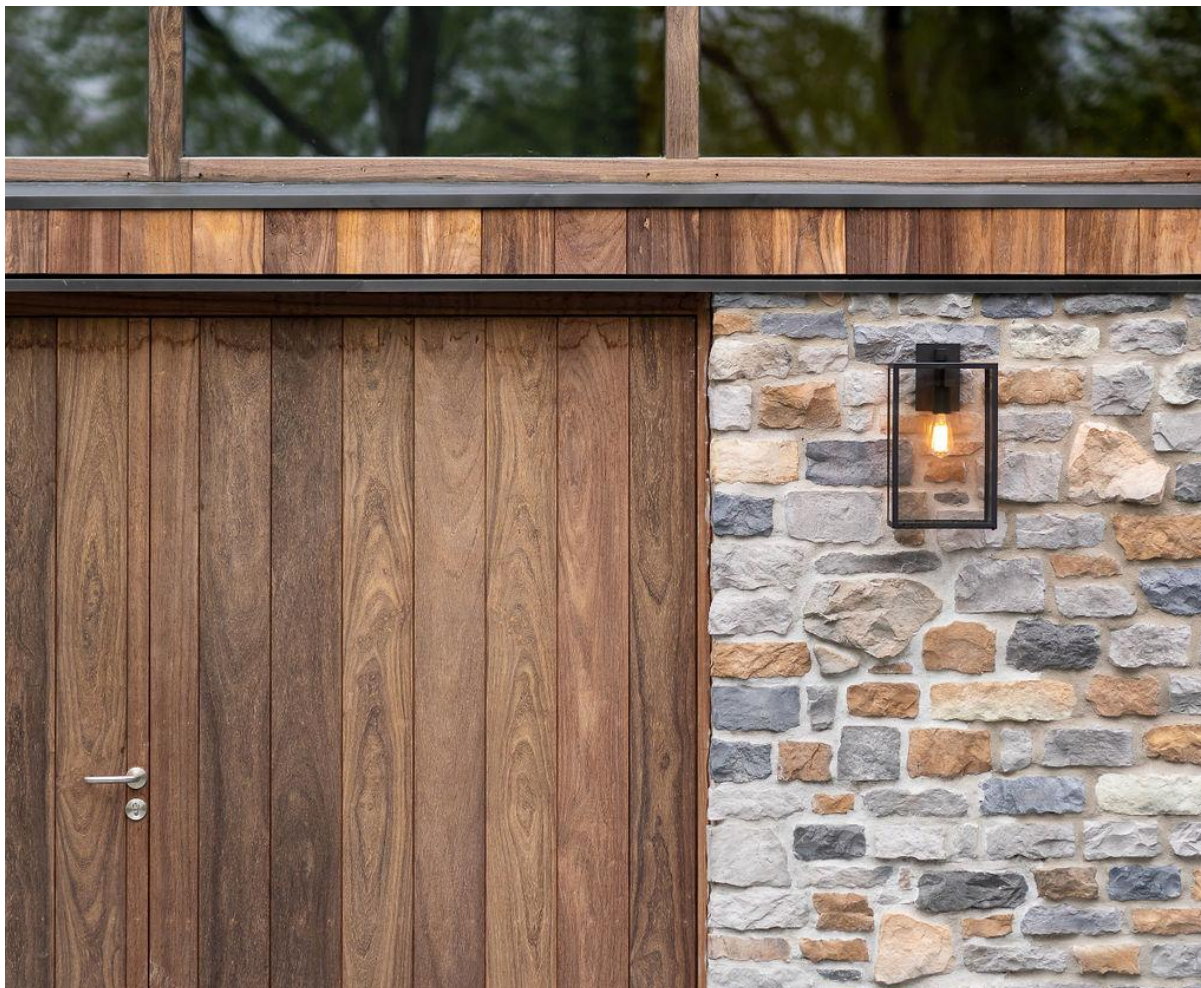
- 40 people in conference or U-shape
- 100 people in theater
- 80 people for a sit-down dinner
- 120 people for a walking dinner











terro

discover the **activities**  
available for your day in  
this location

*team building*

OUTDOOR



# be creative



## kart *on!*

With the help of a plan, cardboard boxes and a toolbox, your team will have to **create a vehicle** and, after the necessary decoration of your car, you will have to face the other teams during a **crazy race**.

You plan on 25 m2 of space per team and we will take care of the rest!

[>> details and prices, click here](#)

# be creative



# let's go for



## *enquiry* at the castle

Wake up the Colonel Mustard inside you, the foreman GASTON is found near death in his vehicle. The aim of the game is to collect as much information as possible in the form of clue cards in order to **solve this case**.

Your investigation will start with a session with the presiding judge, then you will go through the **puzzle room** where a multitude of **challenges** await you.

[>> details and prices, click here](#)

# adventure

# let's go for



## highland *games*

Travel with your colleagues to the mountainous region of the Highlands of Scotland.

Wearing your most dashing kilt, you will have to defend the **honour of your clan**. You must combine skill and power.

This **outdoor team building** activity will plunge you into quite a different ambiance, festive and playful.

[>> details and prices, click here](#)



# adventure



# be creative



## lumberjack

Do you have the soul of a builder? If so, here is an exclusive and impressive mission that should please you: **build a bridge** that is solid enough that a vehicle can drive across it. You will be provided with logs and ropes. You will also be given tips regarding knots; the rest is up to you.

This is a **grandiose team building** test, combining collaboration, reflection and action.

[>> details and prices, click here](#)

# be creative



# Let's go for



## 1001 milestones

Live the famous Mille Bornes board game in real life! The kilometres you have to cover, with traffic lights and other obstacles on the way: this is a real activity to try and experience with your colleagues.

During this outdoor team building activity which advocates **soft mobility**, you will need to be bold yet thoughtful. An exciting and **challenging adventure**.

[>> details and prices, click here](#)

# adventure



# let's go for



## pathfinder

**Arm yourself** with a map and a compass and let's go for an orienteering game in the midst of nature! On the programme for this **nature team building** activity deciphering a map and searching for images corresponding to the landscape as you pursue your route.

You can only succeed in this **challenge** by employing effective teamwork, good communication and a sense of humour.

[>> details and prices, click here](#)

# adventure



# Let's go for



## Pathfinder *story*

Pathfinder Story is a **scripted orientation game**, combining **humour, suspense and nature discovery**.

The teams must **help our police inspector find an eccentric character** who disappeared mysteriously, relying only on a map, a compass, and a tablet.

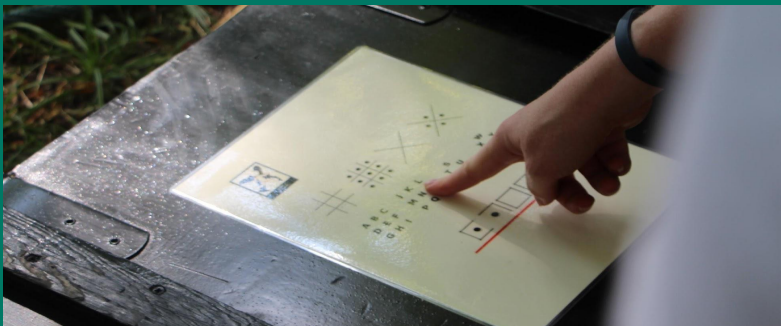
Can you **follow the trail** and find him?

[>> click here for details and rates](#)

# adventure



# escape



## rescue *game*

The key to the safe that contains the souvenir trophy of this special day has been stolen.

**Your mission** appears simple: working as a team you have to **work successfully** through a **series of challenges**.

It is the perfect illustration of how, collaborating well together and showing cohesion as a team, you will manage to achieve terrific results.

[>> details and prices, click here](#)

# game



# let's go for



## *ride* discovery

**Jump on your bike** and start this delightful 2-hour trip in the midst of nature.

Follow our guides along winding paths through the forest. Try itineraries that range from the easiest to those requiring advanced techniques. And... disconnect so that you can reconnect with nature. A **dose of sport** and a **challenge** will reboot the entire team and put a grin on their faces, from ear to ear.

[>> details and prices, click here](#)

# adventure



# let's go for



## team olympics

In this **mega challenge**, the teams will make simple and fun challenges against the backdrop of a round-the-world tour of the **best sports competitions**.

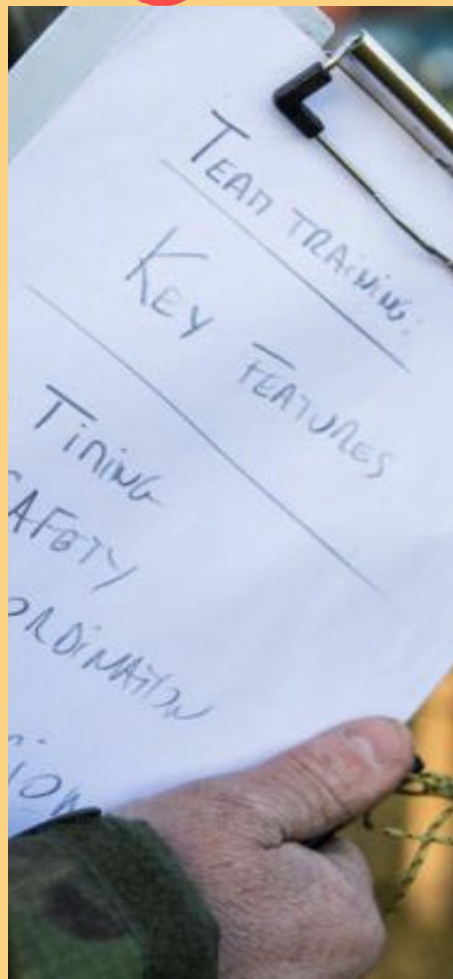
This activity is **ideal for very large groups** of people and is open to all participants (sports or not).

[>> details and prices, click here](#)

# adventure



# Let's go for



## team training

Make the most of this team building event to work and respond to real team or company problems. In short, **combine business with pleasure!**

With our Team Training activity, your team will be asked to interact with each other to accomplish small, unusual or practical tasks, taking into account the external elements imposed.

[>> details and prices, click here](#)

# adventure



# let's go for



## *team* booster

This is one of our **best-seller activities**. You will have an absolute blast with your colleagues, whether you are sporty or not.

This is the **outdoor team building** activity that you dream of, with a **maximum of challenges** to take on as a team: sack race, brain teaser, memory game, observation... The perfect mix of fun, sporty and brain teaser challenges!

[>> details and prices, click here](#)

# adventure



terro

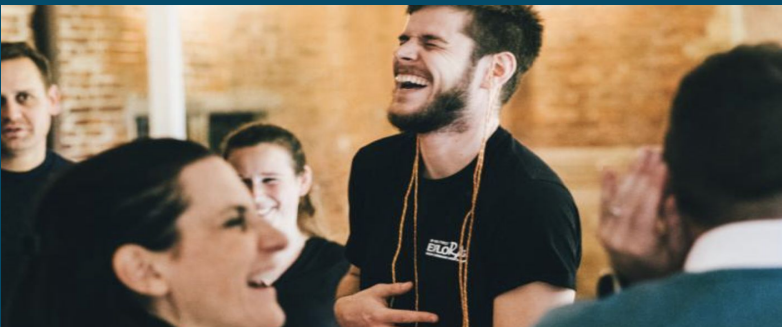
discover the **activities**  
available for your day in  
this location

*team building*

INDOOR



# be creative



## 60" to win

Three, two and one: off you go for 1 minute of **suspense**, **speed** and a bellyful of laughs.

During this team building activity, each participant plays individually on behalf of their team. Who will be the cleverest or the most cunning player?

60 Seconds to Win is just perfect for breaking the ice and quickly creating an **ambience** in a group.

[>> details and prices, click here](#)

# be creative



# eat &



## *dinner* show

Welcome to the Dinner Show, your favourite TV game!

All the ingredients are present: the presenter with his flashy jacket, the warm up comic, the voices off, music to create an **ambiance**, the participants are on stage, the stage accessories are on the dinner table and, of course, there's the car that must be won!

[>> details and prices, click here](#)

# party



# escape



## escape *box*

Forget the classic **escape games**... and plunge head first into our Escape Box!

Enter Mike Horn, the great adventurer, who is absolutely fearless. He will **challenge you** to open his travel bag, secured with a mass of padlocks.

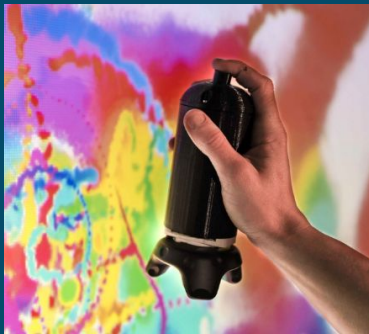
The first team to manage it will be invited to join him on his next expedition. Now that's an offer that you can't refuse!

[>> details and prices, click here](#)

# game



# be creative



## Graffiti *wall*

An awesome activity where you can play around on **digital walls** with **digital spray cans** and **augmented reality**!

Team up with your colleagues to create some **epic artworks** and reveal your hidden talent as a street artist. Time to awaken your inner artist and **enjoy an amazing time with your team!**

This activity improves **creativity, collaboration** and **artistic expression.**"

# be creative



# be creative



## lego challenge

Get ready to go back in time some dozens of years... It's going to be a tough ride, even for Bob the Builder!

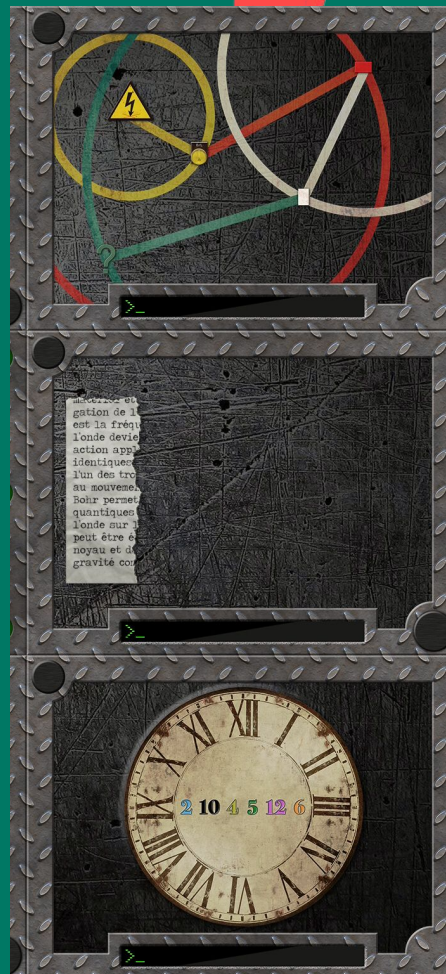
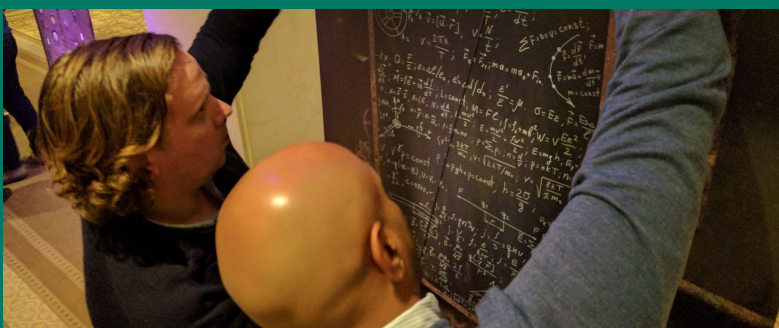
**Reproduce the shape** of a building, **create** an innovative vehicle, construct a bridge... then connect it to the other teams' bridges. One thing is clear, you will very quickly get the hang of the game!

[>> details en prices, click here](#)

# be creative



# escape



## infern*al machine*

Save the world in an **escape game** that is geeky and techy.

Here is the explanation: Professor Brilliant has created a machine capable of producing all the energy needed to supply the entire world. Alas, his invention has fallen into the hands of a band of infamous criminals. And, the whole of **humanity** is now being **threatened**...

[>> details and prices, click here](#)

# game



# let's go for



## movie *play*

**Produce** an advert, a film trailer, a clip and a documentary – Even **better than in the cinema!**

It's up to you to produce the next real blockbuster from scratch. You have to write it, produce it and execute the different professional roles involved on the set. This will be a creative, playful and **original experience**, coming direct from Hollywood.

[>> details and prices, click here](#)

# adventure



# geek



## quiz game

Our Quiz Game is the perfect plan for setting up a **crazy fun atmosphere**. This team building activity can be organised before, during, or after a meal.

Each table competes during the quiz sessions. There's no such thing as cheating: our Power Vote box system records the answers and the results appear on a giant screen in real time.

[>> details and prices, click here](#)

# only



# be creative



## step *story*

During this **challenge**, each team will have to redouble their **creativity** to find a new role for the objects at their disposal, in order to create the longest possible chain reaction.

Like crazy researchers conducting an experiment, you will have to drop, roll and jump the objects so that they drag everything in their path.

[>> details and prices, click here](#)

# be creative



# city



## venue play

Venue Play takes place on the home front. Our teams arrive at your premises and **transform your conference room**, offices or any other area into a veritable play area.

That's without forgetting the activities where every group has to get on stage, film themselves or photograph themselves. There's fun at our place and there's **fun at your place** too!

[>> details and prices, click here](#)

# game



# 4 weeks



## who's *who*

You think you **know your colleagues**; after all, you spend every day with them. But finally, how well do you know them?

**Amusing**, light-hearted and surprising, our animation allows you to (re)discover your colleagues in another light. It reveals surprising interests that you have in common, amusing **anecdotes** and personality traits and facets that you knew nothing about. Rest assured, you are in for a **big surprise!**

[>> details and prices, click here](#)

# only



# impactful



## wine *academy*

Grab your wine glasses and your pencils! Here is a creative and original project, to follow from A to Z together with your colleagues.

As a **team**, you will choose a region, **create your own wine**, invent its name and its history (giving free rein to your imagination!), and do not forget to design the label.

[>> details and prices, click here](#)

# impactful